



Centre for Research & Development

Research Supervisor (Guide) Profiles

Discipline of Supervision: **Management**



Dr. Vani Sarada

Professor
Institute of Management
Kristu Jayanti Institute of Management

Areas of Specialisation:

HR, Finance, Education, Psychology, Entrepreneurship

Dr. Vani Sarada, Professor, is an accomplished academic, researcher and Ph.D. supervisor in Management, with over 20 years of experience in teaching, research and academic mentoring. She is associated with the School of Business and Management, Kristu Jayanti University, Bengaluru, India. Her research expertise spans Human Resource Management, Finance, Education, Psychology, Entrepreneurship, Organisational Behaviour, Artificial Intelligence, Sustainability and emerging areas of Management. With a strong multidisciplinary and interdisciplinary orientation, she has published 200+ research papers and scholarly contributions across contemporary areas of research, including publications recognised through Scopus, Web of Science, peer-reviewed journals and international academic platforms. She has also contributed to books and scholarly works in Management and Higher Education and has presented research at 100+ national and international conferences. She has successfully guided 11 Ph.D. scholars, including scholars from India and abroad. Her academic excellence has been recognised through 60+ awards and honours from organisations in India, the UK and the USA. She is a two-time recipient of the President of India Award, has received honorary doctorates, and has been recognised in the Magic Book of Records (2022-23). As a research mentor, she promotes innovative, evidence-based and impactful research, supporting scholars in developing rigorous methodologies, quality publications, independent scholarship and meaningful academic contributions.

Selected Publications:

1. **Sarada, V.** (2026). NEP-2020 and outcome based education: A new direction for Indian universities. Minnesota Journal of Business Law and Entrepreneurship, 2026(3).
2. **Sarada, V.,** Sharma, S., Sarkar, A., Rajput, G., Gupta, D., & Soni, L. N. (2026). Management perspectives on knowledge-driven culture: The role of artificial intelligence and internet of things in innovation and governance. Scientific Culture, 12(2.1), 1182-1187. <https://doi.org/10.5281/zenodo.122.126101>
3. **Sarada, V.** (2025). Is the destructive role of AI more than its constructive role in society? Journal of Informatics Education and Research, 4(3), 1589.